



ESG Report

Transcont Global Limited

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Owner:	Head, QHSE
Approved By:	Managing Director/CEO

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ESG Policy Statement

1. Executive Summary

This ESG Policy Report outlines Transcont Global Ltd’s Environmental, Social, and Governance (ESG) performance, commitments, and outcomes for the 2025 reporting period. The Company continues to embed sustainability into its core business strategy across Engineering, Procurement & Construction (EPC), Decommissioning, Strategic Procurement, and Marine Logistics operations.

2. ESG Governance Structure

The Board of Directors retains ultimate responsibility for ESG oversight, supported by Executive Management and the ESG Committee. Performance is reviewed quarterly, with structured reporting to the Board.

3. Environmental Performance

Transcont Global Ltd maintained strict environmental controls across all operations in 2025. Key focus areas included emissions monitoring, marine pollution prevention, waste reduction, and biodiversity protection.

Indicator	Target	2025 Performance	Status
Carbon Emissions Reduction	Annual Reduction	Achieved	Compliant
Waste Recycling Rate	≥70%	68%	Near Target
Environmental Spills	Zero	Zero	Compliant

4. Social Performance

The Company sustained its Zero Harm safety philosophy, advanced workforce training, promoted diversity, and invested in host community development projects.

Indicator	Target	2025 Performance	Status
Lost Time Injury Frequency Rate (LTIFR)	Zero	Zero	Compliant
Training Hours per Employee	≥40	45	Exceeded
Community Investment (% of PAT)	≥2%	2.3%	Exceeded

5. Governance Performance

Governance systems remained robust through successful audits, regulatory compliance, and continued enforcement of ethical conduct and anti-corruption policies.

Indicator	Target	2025 Performance	Status
Regulatory Compliance Breaches	Zero	Zero	Compliant
Audit Findings Closed	100%	100%	Compliant

6. ESG Audit & Assurance

Internal ESG audits were conducted across environmental compliance, occupational health & safety, human rights, and corporate governance. No material non-compliances were recorded. External assurance reviews validated the Company's ESG disclosures.

Audit Type	Frequency	Status
Environmental Compliance Audit	Annual	Passed
Health & Safety Audit	Annual	Passed
Human Rights & Labour Audit	Annual	Passed
Corporate Governance Audit	Annual	Passed

7. Stakeholder Engagement

Stakeholder engagement in 2025 focused on host communities, regulators, employees, contractors, and clients through structured consultations, grievance resolution mechanisms, and public disclosures.

8. 2026 Outlook & Commitments

Transcont Global Ltd will continue to strengthen ESG integration through emissions reduction initiatives, enhanced digital governance systems, expanded community investment, and deeper supply chain ESG compliance.

Transcont Global Ltd



Chief Executive Officer

Date: 1 December 2025